

Portfolio at a Glance

The Sea Warrior Program (PMW 240) manages a complex information technology (IT) portfolio to support Navy human resource management, criminal justice, Fleet distance support, afloat business applications, Navy and DoD portfolio management, Department of the Navy (DON) administration, and joint aviation scheduling.

The PMW 240 Program Office is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and Fleet support IT systems for the warfighters of the Navy and Marine Corps.

The table below alphabetically lists the IT systems, initiatives, and applications within the PMW 240 portfolio, provides a brief description of each, and indicates the lines of business supported.

PMW 240 Systems, Initiatives, and Applications

Name	Acronym	Line of Business	Description
Afloat Integrated Learning Environment	AILE	Workforce Development	AILE delivers Navy e-Learning distance learning courses in the disconnected environment.
Alternative Final Multiple Score	AFMS	Personnel & Pay	An NSIPS implementation that enables war-fighting commanders and the Navy enterprise to use additional selection criteria to shape their forces to meet their communities' unique needs and values.
Applicant Relationship Management	ARM	Recruiting & Accession	A recruit prospecting tool that efficiently manages an individual through the Navy recruiting application process in accordance with NRC's RF2020 goals.
Authoritative Data Environment	ADE/ADW	Enterprise Business Services	The ADE/ADW effort will provide the MPTE organization with a single, integrated authoritative data source for Navy Total Force Human Resource data.
Billet Based Distribution	BBD	Distribution	Initiative to modernize and improve efficiency of enlisted distribution systems. Implemented via modifications to Career Management System - Interactive Detailing.
Career Information Management System	CIMS	Personnel & Pay	An NSIPS implementation that is the Navy's authorized source for a Sailor's career development record. Designed in partnership with the Fleet to provide a tool for Command Career Counselors and Command Master Chiefs to use in daily duties of managing career development for all Sailors.

Sea Warrior Program (PMW 240)

Name	Acronym	Line of Business	Description
Career Management System - Interactive Detailing	CMS-ID	Distribution	An on-line tool that enables Active Duty and Reserve Sailors to research and apply for open jobs and allows detailers to review applications and make job assignments and distribution decisions.
Department of Navy Applications and Database Management System	DADMS	Enterprise Business Services	The single, authoritative source for data regarding DON IT systems, including National Security Systems.
Distance Support 2 - Solution	DS2-S	Distance Support	Provides secure electronic transfer of content and updates from ship to shore and back out to ships on a bandwidth-available basis.
NAVY 311	NAVY 311	Distance Support	Navy 311 provides Sailors and Fleet a single point of access to networked Community of Support Centers to resolve requests for assistance in a standardized, customer focused manner.
DOD Information Technology Portfolio Repository	DITPR	Enterprise Business Services	The DoD's authoritative inventory of IT systems. Provides senior DoD decision makers information to make resource decisions and serves as common repository for IT system information.
Enhanced Drill Management	EDM	Personnel & Pay	Provides an automated business process solution by which Inactive Duty Training (IDT) periods are requested, approved/disapproved, scheduled, canceled and Funeral Honors Duty (FHD) are requested, approved/disapproved and Individual Reservists are mustered.
Enlisted Assignment Information System	EAIS	Distribution	Supports assignment and distribution of enlisted personnel to job billets by detailers at BUPERS. Provides an order writing function and rapid access to personnel data.
DON Tasking Records and Consolidated Knowledge Enterprise Repository	DON TRACKER	Enterprise Business Services	Streamlines the Department of Navy (DON)'s electronic records and task management under a consolidated enterprise solution.
Enterprise Training Management Delivery System	ETMDS	Workforce Development	A modernization of the Navy's current Learning Management System (LMS-DL) to provide distributed learning and training management capabilities to meet 21 st Century requirements.
Health Professionals Incentive Program	HPIP	Personnel & Pay	A component of NSIPS that provides a Web-based, single point of entry for information pertaining to HPIP-related pay and personnel data.

Sea Warrior Program (PMW 240)

Name	Acronym	Line of Business	Description
iNavy	iNavy	Enterprise Business Services	iNAVY Intranet is a web-based application that is used for collaboration, enterprise search, content management, and social computing. iNAVY Intranet is accessible from both inside and outside of Navy and is authorized to process Controlled Unclassified Information (CUI) with the exception of Naval Nuclear Propulsion Information (NNPI) or documents marked NOFORN. It is used for unclassified information, including business sensitive and For Official Use Only (FOUO) lists, data and documents. Users include Navy Echelons IIs. iNAVY Intranet is hosted at DISA.
Inactive Manpower And Personnel Management Information System	IMAPMIS	Personnel & Pay	The corporate database for the Navy's inactive Reserve, maintaining 850,000 personnel master records for members of the Selected Reserve, Individual Ready Reserve (IRR), Standby Reserve, and all USN and USN Reserve Retired. Supports IRR mobilization readiness and personnel data reporting; accumulates participation information to determine Reserve members' eligibility for retirement and delivers Annual Retirement Point Records (ARPR) and Notices of Eligibility (NOE) to members.
Integrated Personnel and Pay System - Navy	PERSMOD	Personnel & Pay	The Navy's overarching strategy to modernize its human resources systems and improve personnel and pay auditability, efficiency, accuracy of data, and self-service access for users.
Joint Air Logistics Information System	JALIS	Enterprise Business Services	The Department of Defense's Air Logistics assets operational scheduling, aircraft management, and data analysis system.
Learning Management System - Distance Learning	LMS-DL	Workforce Development	Provides distance learning access to Web-delivered course offerings ashore, on ships, and on submarines around the clock.
Medical Readiness Reporting System	MRRS	Personnel & Pay	An application that supports the data collection and dissemination necessary for command and control of a Service member's medical management and reporting.
My Navy Portal	MNP	Enterprise Business Services	Creates a single Sailor-facing MPTE enterprise portal as a platform for information technology services, application integration, and reduction of the IT footprint.
Naval Justice Information System	NJIS	Enterprise Business Services	Web-based system that will serve as the Department of the Navy's (DON) end-to-end criminal justice case management system.
Navy Departmental Systems	DEPARTMENTAL	Personnel & Pay	Provides Navy selection board support, eligibility files, generation of enlisted personnel evaluations, Navy officer fitness reports, and medals and awards information.

Sea Warrior Program (PMW 240)

Name	Acronym	Line of Business	Description
Navy Enlisted System	NES	Personnel & Pay	The Navy's corporate database of authoritative data on all Active Duty enlisted personnel. Generates and maintains the official automated personnel records of all USN/USN Reserve Active Duty enlisted personnel for both current and historical purposes.
Navy Information/Application Product Suite (Distance Support 2)	NIAPS (DS2)	Distance Support	A Government-Off-The-Shelf (GOTS) systems integration IT service that provides a Web front-end for shipboard access to the following types of information: training, maintenance, supply and technical manuals.
Navy Knowledge Online	NKO	Workforce Development	Provides information and resources such as career management, personal development, leadership, learning, references, etc to the Navy community.
Navy Knowledge Online - Technical Refresh	NKO-TR	Workforce Development	An initiative that resulted in the technical refresh of the existing Navy Knowledge Online (NKO) system and allow for additional capabilities to support the Manpower Personnel Training and Education (MPTE) portal vision.
Navy Manpower Requirements System	NMRS	Position Management	A suite of tools that supports determining Fleet manpower requirements for varying workload volumes for ships, afloat Aircraft Intermediate Maintenance Departments (AIMDs), and squadrons under different levels of capability and conditions of readiness as defined by Required Operational Capabilities/Projected Operational Environments (ROC/POEs) and/or Mission Statements. Supports collection, storage, and access to workload inputs, manpower business rules and standards, workweek constraints, quality structuring rules, and other factors.
NMRS - Squadron Required Operational Capabilities (ROC)/Projected Operational Environment (POE) Preprocessor System (SRPPS)	SRPPS	Position Management	Part of the Navy Manpower Requirements System (NMRS) and serves as the U.S. Navy's calculator for determining the volume of workload to be allocated to applicable U. S. Navy workcenters for performing planned and corrective maintenance on squadrons. The workloads are based on NAVMAC manpower and workload statistics relevant to the applicable squadrons and workcenters.
NMRS - Facilities Maintenance Workload Analysis Program	FMWAP	Position Management	FMWAP provides functionality to determine requirements and produce analytics for Navy facility maintenance manpower.
Navy Military Personnel Distribution System	NMPDS	Distribution	Supports Navy personnel distribution and fleet readiness and assists Navy planners in maintaining a flexible readiness posture.

Sea Warrior Program (PMW 240)

Name	Acronym	Line of Business	Description
Navy Performance Appraisal and Reporting System	NPARS	Personnel & Pay	Integrates the functionality of three (3) disparate systems with different business processes, specifically NAVFIT98A, CHIEFEVAL, and Flag FITREP, into one application with both connected and disconnected-operations functionality.
Navy Personnel Corporate Reports	NPCR	Personnel & Pay	Supports generating emergent specialized reports for BUPERS. In many instances it is used to answer congressional queries. NPCR reports are primarily generated using data from NES, OPINS, NPDB, and IMAPMIS and are usually one-time reporting requests.
Navy Personnel Database	NPDB	Personnel & Pay	Consolidates Navy manpower and personnel data of Navy members and annuitants.
Navy Recruiting Information System	NRIS	Recruiting & Accession	NRIS supports the recruiting and accession business line through a collection of systems and capabilities.
Navy Reserve Order Writing System	NROWS	Distribution	Single, enterprise-wide application for assigning a Reservist to Annual Training (AT), Active Duty Training (ADT), or Inactive Duty Training Travel (IDTT) orders.
Navy Retention Monitoring System	NRMS	Personnel & Pay	An NSIPS implementation to analyze Navy personnel retention and generate ad hoc and standardized reports.
Navy Standard Integrated Personnel System	NSIPS	Personnel & Pay	Provides the Navy with a single, Web-based, field entry, electronic pay and personnel support system and analytical repository for all Active Duty and Reserve Sailors. Available worldwide, both ashore and shipboard, NSIPS collects, validates, processes, and transfer data necessary to ensure accurate and timely pay and maintenance of personnel records.
Navy Training Management and Planning System	NTMPS	Workforce Development	NTMPS offers Fleet personnel one-stop shopping for data on manpower, personnel, training, and education.
Electronic Training Jacket	ETJ	Workforce Development	A tool for Sailors that collates all their training, education, special qualifications, certifications, skills, awards and other data pertaining to their career.
Career Tools Afloat	CTA	Workforce Development	A single gateway for Sailors on surface and submarine platforms to access selected Navy Career Tools (NCT) applications—ashore and afloat.
Officer Assignment Information System II	OAIS	Distribution	An orderwriting and decision support system that supports the assignment of Navy officers by the officer detailers at the Navy Personnel Command (NPC).

Sea Warrior Program (PMW 240)

Name	Acronym	Line of Business	Description
Officer Personnel Information System	OPINS	Manpower Management	Generates and maintains the official automated personnel records of Active Duty officers and officer candidates.
Peoplesoft-Officer Promotions Administrative System	PS-OPAS	Personnel & Pay	Supports the administration of officer promotions, scheduling of promotion boards, and storage of officer promotions data. Provides an automated method for managing Active Duty and Reserve naval officer promotions and statutory Selection Boards eligibility data files.
Permanent Change of Station - Round-up	PCS-R	Personnel & Pay	PCS Round-Up will provide the Fleet with a web-based front-end order request application to ensure a standardized and consistent order content and format for Enlisted Separations, Enlisted Retirements, BRAC, Decommissioning Stow, Unit Move and OTEIP Option C order types.
PCS Obligation and Expenditure Management System	POEMS	Personnel & Pay	A component of NSIPS that is used to manage costs associated with Permanent Change of Station (PCS).
Personalized Recruiting for Immediate and Delayed Enlistment - Modernization	PRIDE MOD	Recruiting & Accession	Supports the enlisted accessions, classification, and shipping reservation processes.
Record of Emergency Data/Dependency Application	RED DA	Personnel & Pay	A risk reduction initiative that, if approved for a production implementation, will enable Sailors to provide digitally signed emergency and dependency information as part of modernized electronic personnel records management.
Reserve Headquarters Support	RHS	Personnel & Pay	A system used in the data collection and dissemination process necessary for command and control of Selected Reserve (SELRES) mobilization. Supports the functional areas of manpower, personnel, billet and unit management, mobilization management, pay, and training management.

Name	Acronym	Line of Business	Description
Reserve Integrated Management System (Financial Management)	RIMS (FM)	Personnel & Pay	A mission-critical financial management application created to manage those funds appropriated by Congress to the Navy Reserve. Manages information to determine when to send accounting transactions to the Standard Accounting and Reporting System (STARS). RIMS (FM) gives management visibility of projected spending for the fiscal year to properly and effectively manage the Reserve Personnel, Navy (RPN) appropriation.
Risk Management Information	RMI	Enterprise Business Services	An initiative to support the Navy's Safety Center by improving the quality and accessibility of risk management information associated with safety.
Total Force Manpower Management System	TFMMS	Position Management	The authoritative database for all manpower data. Manpower users, directed by NAVMAC, input transactions which create, change, and delete billets. The authorized billets are the output which sends the demand signal to the Fleet. TFMMS provides the tools to produce the Navy's manpower products, (Activity Manpower Documents (AMD), total force positions, manpower resource controls, organizational structure). TFMMS provides the Manpower Change Request (MCR) process to update authoritative manpower products.
TFMMS Micro Manpower Change Application	TMMCA	Position Management	A microcomputer-based system that supports the TFMMS mainframe system. TMMCA permits users to review documents, create packets, run queries, as well as store and maintain Activity Manpower Documents (AMD) electronically without being connected to the mainframe computer.

Sea Warrior Program Mission

To rapidly identify and implement affordable IT solutions to Navy business and readiness problems for Sailors, the Fleet, Navy and DoD customers.

For more information contact:

Public Affairs Office
 E: PMW240_PAO@navy.mil
 T: (703) 604-0192



PMW240

eSolutions for
 Sailor and Fleet Readiness

