

Reserve Force Systems



The Reserve Force Systems are a collection of manpower and personnel systems that support the Navy's Reserve Forces by performing several functions including order writing, billet and unit management, drill management, mobilization management, data collection and dissemination, personnel pay management, training management, and financial management.

Navy Reserve Order Writing System (NROWS)

The Naval Reserve Order Writing System (NROWS) is the Web-based application for assigning a Reservist Annual Training (AT), Active Duty Training (ADT), and Inactive Duty Training Travel (IDTT) orders. It enhances the orders application process with an automated approval workflow and by incorporating Reserve Personnel, Navy (RPN) budgeting and approval and the delivery of official orders and travel itineraries. It provides total visibility for order history, current Reserve activities, and information on total force readiness and availability for operational planning through the entire Navy Reserve Force community.

NROWS was developed to provide easier access for reservists, address significant business process changes, eliminate legacy systems, and reduce total cost of ownership. Providing reservists with the ability to check the status of their own orders saves time and effort. NROWS reduces the number of applications and order validations currently being performed manually and decreases the application error rate.

NROWS produces 100,000 sets of training orders annually and is used by approximately 60,000 users to support every major claimant.



Rear Adm. Sandra E. Adams speaks to Navy Reserve Sailors at the Naval Operational Support Center (NOSC) Chicago during an all hands call.

Reserve Headquarters Support (RHS)

Reserve Headquarters Support (RHS) is a Commander Navy Reserve Force (CNRF) system used in the data collection and dissemination process necessary for command and control of Selected Reserve (SELRES). RHS supports the Navy Reserve functional areas of manpower, personnel, billet and unit management, mobilization management, personnel pay management, and training management.

RHS supports over 700 system users at all Echelon Levels and interfaces with 15 other Navy systems. It is the central data processing point between 265 Navy Reserve field activities and all Navy and DoD pay/personnel systems. RHS supports 61,000 Selected Reservists. RHS processes over 750,000 transactions per month from the Naval Reserve field activities, over 300,000 pay transactions that provide \$37 million a month in reserve drill pay with a combined total of \$47 million a month when including all incentives, special pays, and bonuses processed.

Reserve Force Programs

Reserve Integrated Management System-Financial Management (RIMS-FM)

Reserve Integrated Management System-Financial Management (RIMS-FM) is a mission-critical application created to manage those funds appropriated by Congress to the Navy Reserve. RIMS-FM manages all detail documents in order to determine when to send accounting transactions to the Program/Budget Information System for Information Technology (PBIS IT). It processes the amount set aside to fund training for reservist orders, and changes to the reserved amount resulting from modifications to orders. The system gives management visibility of projected spending for the fiscal year to properly and effectively manage the RPN appropriation.

Inactive Manpower and Personnel Management Information System (IMAPMIS)

Inactive Manpower and Personnel Management Information System (IMAPMIS) is the corporate database for the Navy's Inactive Reserve. It maintains 850,000 master personnel records Selected Reserve, Individual Ready Reserve (IRR), Standby Reserve, United States Navy (USN) Retired, and United States Navy Reserve (USNR) Retired. IMAPMIS supports IRR mobilization readiness and personnel data reporting, and is the primary source for Navy Reserve strength accounting. The system accumulates participation information to determine Reserve members' eligibility for retirement and delivers Annual Retirement Point Records (ARPR) and Notices of Eligibility (NOE) to members.

Enhanced Drill Management (EDM)

Enhanced Drill Management (EDM) is a Business Process Improvement (BPI) effort that provides an automated business process solution for management of Funeral Honors Duty (FHD); for individual Reservist mustering; and by which the following Inactive Duty Training (IDT) periods are requested, approved/disapproved, scheduled, and canceled:

- Rescheduled IDT periods
- Flexible IDT periods
- Additional IDT periods for pay
- Additional IDT periods for non-pay.

The Sea Warrior Program (PMW 240) manages a complex portfolio of information technology (IT) systems to support Navy human resource management, criminal justice, Fleet support, afloat business applications, Navy and DoD portfolio management, DON administration, and joint aviation aircraft scheduling. The PMW 240 Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and Fleet support IT systems for the warfighters of the Navy and Marine Corps.

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PMW240

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