



FORCEnews

Volume 7
Issue 2
February 2011

A PUBLICATION OF THE SPACE AND NAVAL WARFARE SYSTEMS COMMAND

Guidance For Operations Under The Continuing Resolution

By Vice Chief of Naval Operations, Adm. Jonathan W. Greenert

The FY 2011 Continuing Resolution (CR) has been extended until March 4, 2011. The resultant harsh fiscal realities resulting from executing our budgets under the CR require our understanding of the situation, a coordinated approach and our willingness to collaborate.

We have already completed over three months of the fiscal year under a CR. Among other restrictions, operating under this CR limits each OOO appropriation to the same funding levels appropriated by the Congress in fiscal year 2010. There is a possibility that this CR could be extended for the full fiscal year 2011.

For context, we estimate a full year CR could result in a \$5 billion Department of the Navy shortfall; \$4.4 billions of this in the Operations and Maintenance, Navy (OMN) appropriation. The magnitude of potential shortfalls, uncertainty of pending congressional decisions and the need to provide support to critical Navy operations compel us to take prudent steps now to adjust expenditures and mitigate the risk of untenable fourth quarter operational impact. There is likelihood that shortfalls of this magnitude will impact near-term ship and aircraft maintenance, base operations and facility sustainment, training and exercises, ship and aircraft operations and combat support / combat service support.

Our mandate: protect support to warfighting operations.

Continued on page 2



PEO C4I's CANES Program Receives Milestone B Approval Tactical Afloat Network Presses Forward

By Steven A. Davis, SPAWAR Public Affairs

The Consolidated Afloat Networks and Enterprise Services (CANES) program met key cost, schedule and performance entry criteria and received a Milestone B Acquisition Decision Memorandum Jan. 10.

The approval was based on the program's ability to meet key defense acquisition efficiency criteria such as maximizing competition, streamlining the acquisition process, targeting affordability and controlling cost growth.

"This is an extremely significant acquisition milestone for the CANES program as it validates technology maturity, stable requirements and a fully funded program," said Capt. D.J. LeGoff, program manager for the Tactical Networks Program Office. "Our next step in the acquisition process is to take the proper programmatic steps to demonstrate the ability of CANES in an operational environment."

Milestone B is the initiation point for acquisition programs and official entry into the Engineering and Manufacturing Development phase of a program's lifecycle. The purpose of this phase is to develop a system, complete full system integration, develop an affordable and executable manufacturing process, and demonstrate system integration, interoperability, safety and utility.

Continued on page 7



February Calendar of Events

09	NDIA Monthly Luncheon
14	Valentine's Day
16	SDMAC Breakfast
21	President's Day
22	Monthly AFCEA Luncheon
27	83rd Academy Awards

Contents

Guidance Under The CR	1
CANES' Milestone B Approval	1, 7
Gary Wang Recognized	2
Why "Black History Month?"	3
VIP Visits To Team SPAWAR!	4
New Battlespace Operations Blog	5
PII Take No Prisoners	6
The Acquisition Demand Signal	7
AFCEA West 2011 Coverage	8
Your Opinion Counts!	9
Navy Intel Chief	9
2010 Baldrige Path Award	10
Two Week LSS Graduates	10
San Diego Community Events	11
Fitness Center Reopens	12
Social Media Sites	12

Space and Naval Warfare Systems Command

Rear Adm. Patrick H. Brady:

Commander

Rod Smith: Deputy Commander

Gary Wang: Director of Corporate Operations/Chief Information Officer

Greg Geisen: Director, Corporate Communications and Public Affairs

Tina Stillions: Editor

The FORCEnews is published monthly for the employees of Team SPAWAR.

If you would like to contribute to this publication, please contact Tina Stillions at tina.stillions@navy.mil; 619-524-3434.

Continuing Resolution

Continued from page 1

We should focus on actions that are, to the extent possible, reversible/recoverable in the event that FY 2011 appropriations bill, with adequate funding, is subsequently passed.

Accordingly, the actions outlined below deal with support areas first and the scaling back on non-deployed operations, where discretionary or deferrable. As much as feasible, adjust your plans to be postured to make short-term mitigations permanent if a full year CR becomes our reality or to reverse these mitigations should the FY 2011 funding situation dictate.

In order to posture Navy for budgetary constraints associated with a full year CR, the following actions went into effect January 15, 2011:

USFFC, CPF and COMNAVRESFOR

- Adjust operations, maintenance and support levels consistent with revised funding levels provided via SEPCOR

CNIC

- Adjust 80S and FSRM (approximately \$1 billion reduction) activities consistent with funding levels provided via SEPCOR
- Reduce weapons operation and maintenance programs by 5 percent

CNP/BUPERS

- Continue deferring ops, rotational and training PCS moves
- Revise FY2011 manning (E/S) plans to begin drawdown of E/S associated with non-core IAs
- Coordinate with COMNAVRESFOR and NCCs to reduce Reserve mobilization, and maintain Active E/S to funded levels

All Units/Commands

- Reduce non-readiness related travel by 25 percent

Potential limitations department-wide on civilian hiring are under review within the DoN secretariat. While a Navy-wide freeze is not currently in our plan, each budget submitting officer is authorized to slow down hiring, as required, to match your resources.

The prudent measures outlined above are to enable a phased, deliberate adjustment now to prevent more drastic and operationally limiting events later. ■

Gary Wang Recognized One of San Diego's 2011 Top Influential's

Congratulations to Gary Wang who was recognized in the San Diego Daily Transcript as one of "San Diego's 2011 Top influential's."

Upon accepting his award, Wang said he thinks making sure young people are prepared to meet tomorrow's challenges is one of the most important things he can do.

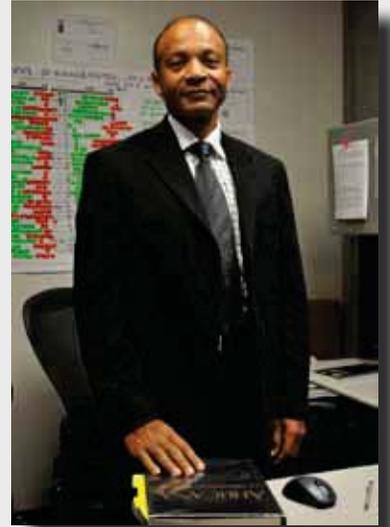
"We have a lot to learn from our youth," he said. "They're very much in tune with what's going on. So I often encourage folks to think about finding somebody that you can look at in a reverse mentoring role, as opposed to us passing down sage words of wisdom, but to ask them maybe what kind of things we should be learning from them."

To read more, visit https://blog.spawar.navy.mil/spawar_pao/2011/01/gary-wang-recognized-as-one-of-san-diegos-2011-top-influentials.html

WHY “BLACK HISTORY MONTH?”

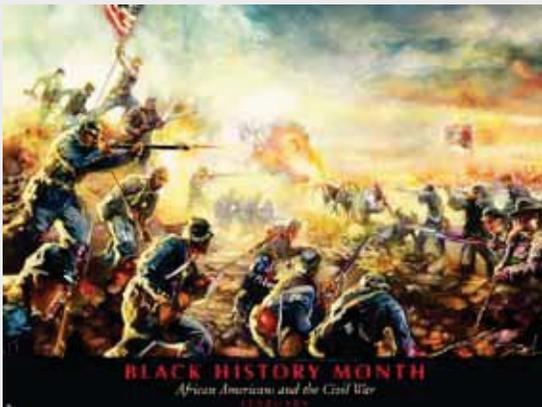
By Dr. Douglas E. Fenner, Director, Organizational Development & Training Management, DAWIA Program Director

Black History Month calls for the remembrance of blacks and historical events in the United States, United Kingdom (October), Canada (February), the Middle East and other countries around the world. Black History Month is a month to strive for “Information Democracy” in which all people are equally informed about accomplishments of African Americans and the positive impact they had on America’s success. Former President James Monroe understood the importance of Information Democracy. On the cold winter day of Dec. 2, 1823 in which he presented his State of the Union speech, President Monroe informed the American people: “To the people every department of the Government and every individual in each are responsible, and the more full their information the better they can judge of the wisdom of the policy pursued and of the conduct of each in regard to it.” This article will, therefore, attempt to share information referencing the positive impact African Americans had on the New World—the United States of America..



Most people associate Black History Month with Dr. Martin Luther King’s birthday, Jan. 17th. In fact, the origins of Black History Month, formerly called Negro History Week, is a celebration pioneered by Dr. Carter G. Woodson. Dr. Woodson was known by many as Father of Black History and was the second African American to earn a Ph.D. from Harvard University (the first was W. E. B. DuBois). Originally, Negro History Week was established as the second week of February, commemorating the birthdays of two noble Americans who greatly influenced the lives and social conditions of blacks: President Abraham Lincoln and former slave and abolitionist Frederick Douglass. In 1976, the week was extended to the full month of February and renamed “Black History Month.”

Black History Month salutes our African American ancestors who gave their lives fighting for equality, justice, liberty, domestic tranquility and freedom. In his inaugural address, in 1961, President John F. Kennedy stated, “Let every nation know, whether it wishes us well or ill, that we shall pay any price, bear any burden, meet any hardship, support any friend, oppose any foe, in order to assure the survival and the success of liberty.” Many African American ancestors did just that. They paid a serious price and endured many burdens in order to assure their survival and their success for liberty. Even when they did not succeed, their actions, thoughts and dreams were responsible for some of the most profound economic, political and cultural developments in the United States. Moreover, their labor engendered extraordinary wealth and gave birth to capitalism.



Several civil rights activists played a significant role in defining America’s civilization. When asked the question, “What is the name of the first African American woman who was incarcerated for refusing to relinquish her bus seat to a white person?” Most would say Rosa Parks, when in fact Irene Morgan was the predecessor to Rosa Parks. In 1944, at the age of 27, Morgan was arrested and incarcerated in Virginia for refusing to give up her seat on a Greyhound bus. These women’s heroic actions led to a landmark decision, when in 1946 the U.S. Supreme Court ruled 7-1 that Virginia’s state law enforcing segregation on interstate buses was illegal; a ruling that promulgated across the United States.

[To continue reading this article, click here](#)

VIP VISITS TO TEAM SPAWAR

Principal Deputy Under Secretary of Defense for Acquisition, Technology and Logistics Frank Kendall Highlights Ways to Increase DoD Buying Power

By SPAWAR Public Affairs

During the January All Hands meeting, Team SPAWAR received an in-depth presentation on the Defense Department's "Acquisition Efficiency Guidance Roadmap."

"This guidance is a revolution in acquisition necessary because, on the current path, DoD cannot sustain the force structure we have," explained Frank Kendall, principal deputy under secretary of Defense for Acquisition, Technology and Logistics (AT&L).

SPAWAR Headquarters and SSC Pacific were just two stops on Kendall's travels to acquisition organizations to educate DoD employees on the Roadmap and solicit feedback.

The overall goal is to increase the Pentagon's buying power and specifically to achieve a savings of \$100 billion over the next five years. The savings will be moved from non-productive to productive programs to help sustain the force structure.

There are five main elements of the Roadmap (The complete Roadmap and support memoranda can be viewed at: <http://www.acq.osd.mil/>):

- Target affordability and control cost growth
- Incentivize productivity and innovation in industry
- Promote real competition
- Improve tradecraft in acquisition of services
- Reduce non-productive processes and bureaucracy

"The Pentagon Is Serious About Saving Money"

By Dr. Ashton Carter

The Wall Street Journal, September 21, 2010

[To read this article, click here](#)

Kendall emphasized that these initiatives were just the beginning not the end of acquisition improvement initiatives for DoD. ■



Frank Kendall (left) meets with SPAWAR Deputy Commander, Rod Smith. Kendall visited SPAWAR as part of a tour to all Department of Defense acquisition commands to discuss AT&L efficiency initiatives. While at SPAWAR, Kendall met with contracting personnel, the attorney workforce and representatives from the PEOs in a number of venues, including an All Hands Q&A in the Miller Commons.

More coverage on page 5

Deputy Under Secretary of the Navy for Business Operations and Transformation, Eric Fanning visited Team SPAWAR to discuss business operations and continuous process improvement strategies with leadership and to meet with members of the workforce.



Eric Fanning (left) meets with Rod Smith to discuss business operations and continuous process improvement strategies.



Director, SPAWAR Organization Process Management Office, Bob Kamensky (center), chairs a briefing with Team SPAWAR organizational process management and continuous process improvement (CPI) champions and Eric Fanning. Team SPAWAR generated \$48 million in validated, documented financial benefits in FY 2010, which prompted Fanning's interest to visit the command and discuss its strong, thematic application of CPI tools.



Steve Versaggi, SSC Pacific tactical networks inservice engineering agent configuration manager, briefs the Sailor Web 2.0 program to Eric Fanning and J.J. Perryman, Fanning's CPI lead, in SSC Pacific's C4I customer service support and knowledge center. Fanning and Perryman visited SPAWAR to discuss business operations and continuous process improvement strategies with leadership and to meet with members of the workforce.

New CLASSIFIED BATTLESPACE AWARENESS AND INFORMATION OPERATIONS BLOG

The Battlespace Awareness and Information Operations Program Office (PMW 120) has started a blog on the classified Joint Worldwide Intelligence Communications System (JWICS) network. The blog is titled "SSEE Stories" and it can be found on JWICS at www.intelink.ic.gov/blogs/ssee. SSEE stands for the Ship's Signal Exploitation Equipment and SSEE Increment F is the latest naval SIGINT (signals intelligence) capability. It consolidates CDF, COBLU and SSEE Increment E, the previous seaboard capabilities, into a single, integrated platform.

Essentially, PMW 120 has two stated goals for its new, ongoing publication: to share upcoming news on its SSEE capability and to solicit feedback from the military and intelligence community. In reading the blog, private industry, with classified access, can also join in the SSEE development process by writing applications for the system. Lastly, there is a weekly entry in "SSEE Stories" for sea stories, submitted by blog participants. Expect salty tales of harrowing SIGINT pursuits!!! ■





By Lani Gordon

TAKE NO PRISONERS

CHIPS Magazine, January-March 2011

SPAWAR safeguards SSNs through decisive action and strict controls on SSN use.

The White House’s Office of Management and Budget Memorandum (M-07-16), issued May 22, 2007, “Safeguarding Against and Responding to the Breach of Personally Identifiable Information,” required that Executive Department officials safeguard personally identifiable information, also known as PII, maintained by the government and prevent its breach to ensure the government retains the trust of the American public. The term “PII” refers to information which can be used to distinguish or trace individuals’ identity, such as their Social Security number (SSN).

The Space and Naval Warfare Systems Command (SPAWAR) takes this responsibility seriously. In recent months, SPAWAR has successfully contained two separate breach incidents involving loss of control, unauthorized disclosure, and unauthorized acquisition of documents containing SSNs.

SPAWAR prevented spillage of the SSNs through prompt investigation, thoughtful analysis, required reporting and coordinated action. These incidents prompted SPAWAR to conduct command training for safeguarding PII and eliminating the unnecessary collection and use of SSNs. A summary of the two incidents follows.

1 The first incident involved an electronic breach regarding the Personalized Recruiting for Immediate and Delayed Enlistment (PRIDE) electronic information system. A contractor employee sent an e-mail with an Excel spreadsheet attachment containing full SSNs to recipients. It was real data taken from the PRIDE recruit master repository to be used for testing. The e-mail and the Excel spreadsheet were sent unencrypted. Each recipient had a need to know some of the information but not all of the information. Further, the attachment containing PII did not have the proper privacy marking.

LESSONS LEARNED

Before sending an e-mail that contains PII, ask: Do the recipient(s) have a need to know all of the information? Are the means of transmission secure? Is it essential to include the SSN or could it be eliminated?

Other preventive actions include:

- Establish procedures for proper maintenance, storage and dissemination of the PRIDE recruit master repository;
- Provide PII training to ensure civilian, military and contractor personnel follow established procedures;
- Limit PII elements to individual organizations. Send only the information that is necessary to perform the required tasks;
- Establish strict controls so that only those personnel with a need to know have access to files containing SSNs;
- Ensure procedures are in place so that all electronic or hard copy documents and attachments containing PII are marked: FOR OFFICIAL USE ONLY – PRIVACY SENSITIVE: Any misuse or unauthorized disclosure of this information may result in both criminal and civil penalties;
- Ensure that compliance spot checks include data collections, surveys and spreadsheets; and
- Foster compliance of Secretary of the Navy Instruction (SECNAVINST) 5211.5E, “Department of the Navy (DON) Privacy Program.”

2 The second incident involved a breach concerning a key SPAWAR satellite program. An employee of a prime contractor in support of the program inadvertently posted paper copies of access lists, which displayed full names and full SSNs, near the entrances of two secured areas at the contractor’s facility. A requirement to include the SSN on the access lists did not exist. Internal security procedures were not followed.

LESSONS LEARNED

Before posting access lists that display SSNs ask: Who are the recipients of this information? What is the need to post an individual’s SSN to verify access? Can the requirement for including the SSN be eliminated?

Other preventive actions include:

- Establish procedures for proper maintenance, storage and dissemination of access lists;
- Ensure security basics are understood through training;
- Review the feasibility of eliminating the SSN on access lists;
- Limit PII elements on access lists;
- Ensure that compliance spot checks include access lists; and
- Foster compliance of SECNAVINST 5211.5E.

In conclusion, SPAWAR works diligently to safeguard personally identifiable information and eliminates the collection and use of the SSN when it is not required to accomplish its mission.



THE ACQUISITION DEMAND SIGNAL

With Les Hubbard, 6.0 National Competency Lead

What is Acquisition Demand Signal and why is it important?

In a nutshell, Acquisition Demand Signal is the process by which the competencies gain an awareness and understanding of near, mid and long range needs for their products and services. Once requests for work have been accepted by Team SPAWAR, the demand signal represents the work that our personnel need to perform to satisfy the needs of our customers. Capture of the Acquisition Demand Signal is important in order for Team SPAWAR to meet the current and future work needs of its customers. By gaining a better understanding of customer demand, competencies will be able to align and train personnel in anticipation of future customer product and service needs and ensure that the right person with the right skills is available at the right time to perform the work.

What progress has the team made so far?

Earlier in 2010, the Acquisition Demand Signal process was identified as a high-impact core value stream process by the Council of Competencies and Business Units. In April 2010, an integrated process team (IPT) was chartered with membership from each competency, PEO and business unit within Team SPAWAR. The IPT was chartered to develop and define the Team SPAWAR demand signal process using the Design-for-Lean-Six-Sigma (DFLSS) methodology. Using the DFLSS process as a guide, the IPT captured the requirements for the demand signal process, identified conceptually the functions that the process should perform and developed a draft process that will be piloted in early 2011, with full rollout expected by the end of FY 2011.

How can the workforce help?

The workforce can help by understanding that the proper capture of the Acquisition Demand Signal is important to the effective and efficient use of our workforce and the ability of Team SPAWAR to justify its mission to the various stakeholders and customers. Each individual will have a role in the capture, management and execution of the Acquisition Demand Signal. As the Acquisition Demand Signal process is put in place, it will be important that each member of the Team SPAWAR workforce understand their role in the process and provide support for its implementation. ■

CANES Milestone B *Continued from page 1*

The Milestone B decision, which also included Milestone C entrance criteria, allows for the production of four limited fielding units. These units are intended for operational and training use and will not be installed until completion of an operational assessment and a successful Milestone C decision. At this point the program will enter the Production and Deployment phase.

The CANES program is at the forefront of recent acquisition reform changes directed by the Undersecretary of Defense for Acquisition, Technology and Logistics (USD AT&L). A recent series of “Better Buying Power” memorandums directed Defense Department acquisition organizations to pursue initiatives in the following five areas: (1) Target Affordability and Control Cost Growth (2) Incentivize Productivity and Innovation in Industry (3) Promote Real Competition (4) Improve Tradecraft in Services Acquisition and (5) Reduce Non-Productive Processes and Bureaucracy.

“CANES meets the spirit and intent of what the Department of Defense wants acquisition programs to be doing to obtain greater efficiency and productivity in defense spending,” explained LeGoff. “In alignment with USD AT&L’s acquisition roadmap, the program foundation is built upon cost containment, open architecture and competition throughout the program’s lifecycle.”

Consolidation through CANES will eliminate many legacy, standalone networks while providing an adaptable and responsive information technology platform to rapidly meet changing warfighter needs. This strategy strengthens the network’s infrastructure, improves security, reduces the existing hardware footprint and decreases total ownership costs. In addition to providing greater capability, CANES will allow fleet end-users to benefit from reduced operations and sustainment workloads as a result of common equipment, training and logistics. ■

Office of the Secretary of Defense Cost Assessment and Program Evaluation CANES Assessment

- ➔ Financial return on investment to the Navy for CANES implementation is 8.1 percent
- ➔ Benefits will meet requirements by increasing operational capability, performance, situational awareness and security to the Navy

WEST 2011

After the Long War: What's Next?
January 25 - 27, 2011 • San Diego Convention Center



Visitors crowd the Team SPAWAR booth prior to the commencement of the Team SPAWAR speaker series at the Armed Forces Communications and Electronics Association (AFCEA) Western Conference and Exposition (West 2011). Team SPAWAR participates because AFCEA West 2011 is the largest event on the West Coast for communications, electronics, intelligence, information systems, imaging, military weapons systems, aviation and shipbuilding.



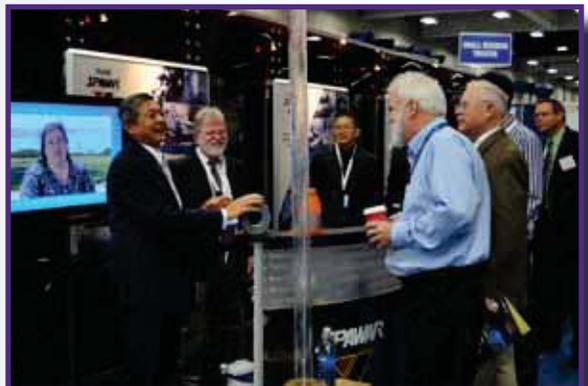
SPAWAR Commander, Rear Admiral Patrick Brady addresses conference attendees at AFCEA West 2011. Brady spoke about the Navy's Information Dominance goals and how SPAWAR's mission aligns with current Chief of Naval Operation objectives.



SPAWAR Strategic Communications Consultant Kara McDermott (left) reviews material as Steve Davis of the Public Affairs Office discusses the organizational make-up of Team SPAWAR with a conference attendee at AFCEA West 2011.



Mike Spencer, SPAWAR chief engineer, describes Team SPAWAR's current information dominance initiatives at the exposition, which ran from Jan. 25-27.



Daniel Tam (left) and P. Michael McGinnis, scientists at SSC Pacific's applied electromagnetics branch, demonstrate Tam's invention, a seawater communications antenna, at AFCEA West 2011. Tam envisions the Navy using columns of seawater to replace shipboard antennae for communication purposes.

Your Opinion Counts!

By Linda L. Oestreich and Jason Wilkerson, SPAWAR Headquarters Strategic Management Office

Team SPAWAR is conducting its third Organizational Assessment Survey (OAS). This survey is an important tool to helping us understand how YOU, our teammates, feel about our collective performance. We will use your feedback to compare against results of our last survey, taken in August 2009. We want to know where you think we're falling short and need improvement. We also want to know where you believe we're doing well, too!



The survey will be open to all civilian and military personnel at SPAWAR Headquarters, SSC Pacific, SSC Atlantic, PEO C4I, PEO EIS and PEO Space Systems. We strongly encourage your participation. The survey takes approximately 25 minutes but is extremely important for getting the feedback we need. Collectively, the survey results provide important information on the culture, climate and satisfaction of the workforce along 12 dimensions associated with high-performing organizations. These include:

- ◆ Communication
- ◆ Customer Orientation
- ◆ Employee Support
- ◆ Ethics
- ◆ Flexibility
- ◆ Innovation
- ◆ Resources
- ◆ Rewards
- ◆ Strategic Management
- ◆ Supervision
- ◆ Teamwork
- ◆ Training

Additionally, we've added specific statements to help us better assess the impact of major programs such as the Competency Aligned Organization and our progress toward a culture of Continuous Process Improvement. The survey is independently administered by the Office of Personnel Management (OPM) and they report results to the leadership team in about six weeks.

There is one survey link for each business unit:

Headquarters: <http://www2.paassessor.org/index.php/survey/al/spawarhq11/DQ33HR78>

SSC Pacific: <http://www2.paassessor.org/index.php/survey/al/spawarpac11/GB55MS72>

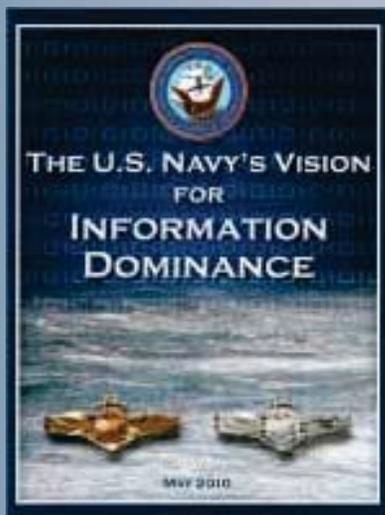
SSC Atlantic: <http://www2.paassessor.org/index.php/survey/al/spawarlant11/JH77VX29>

PEO C4I: <http://www2.paassessor.org/index.php/survey/al/spawarc4i11/KJ42NR22>

PEO EIS: <http://www2.paassessor.org/index.php/survey/al/spawareis11/FH54ST99>

PEO SS: <http://www2.paassessor.org/index.php/survey/al/spawarss11/TK68FC23>

[To continue reading this article, click here](#)



Navy Intel Chief: "Information Dominance Must Balance Firepower"

By American Forces Press Service, Office of the Secretary of Defense Public Affairs

"Information as warfare" requires operational commanders to employ intelligence, surveillance and reconnaissance to dominate the information realm even as they direct combat actions, the Navy's senior intelligence officer said, Jan. 5.

Vice Adm. David J. "Jack" Dorsett, the director of naval intelligence and deputy chief of naval operations for information dominance, spoke to defense writers about what he called a shift from an Industrial Age military force to an Information Age force.

"We're great at strike warfare -- dropping bombs. It's now time for the Navy, and frankly the U.S. joint forces, to step up and start dealing with information in a much more sophisticated manner than they have in the past," Dorsett said.

[To continue reading this article, click here](#)

The 2010 Baldrige Path Leads to Silver!

By Linda L. Oestreich, SPAWAR Headquarters' Strategic Management Office

Team SPAWAR was notified Jan. 26 that it had won a Silver Eureka Award from the California Council for Excellence (CCE).

For all of you who met with the onsite evaluators, took the training in Baldrige methods and supported the process of applying for this program, a hearty thanks. To every person at Team SPAWAR who upholds the tenets of excellence that were recognized, congratulations!

Begun by direction of Rear Adm. Michael Bachmann, and with continued support by Rear Adm. Patrick Brady and his leadership team, Team SPAWAR set its sights on following the Baldrige criteria for performance excellence and applied for the California Eureka program. After submitting a preliminary application and winning the Prospector Award in 2009, Team SPAWAR stepped up the pace and applied for the more prestigious Eureka program in 2010. The California Prospector and Eureka programs emulate the prestigious Malcolm Baldrige Performance Excellence Program, which recognizes organizations that demonstrate superior performance in seven key business areas.

This award represents a significant achievement for Team SPAWAR. According to the CCE, organizations that win Silver Eureka Awards have processes that “demonstrate effective, systematic approaches responsive to the overall requirements of the criteria. . . Key processes benefit from fact-based evaluation and improvement and approaches are being aligned with organizational needs.” In addition, our results “address many areas of importance to the accomplishment of the organization’s mission, with good performance being achieved. Comparative and trend data are available. . . and some beneficial trends are evident.”

CCE will hold a ceremony for all award recipients at the San Diego Sheraton Hotel and Marina April 1.

For detailed information about the program, visit these sites:

The CCE webpage: <http://www.caexcellence.org/eureka.html>

The Baldrige webpage: <http://www.nist.gov/baldrige/index.cfm>

SPAWAR's Baldrige blog: https://blog.spawar.navy.mil/baldrige_path/



Headquarters Graduates First Ever Two Week Lean Six Sigma Class!

SPAWAR Headquarters recently graduated its first ever two week Lean Six Sigma (LSS) Green Belt training class. (Previous classes lasted only one week.) The extra week was focused on more intense use of statistical analysis tools.

Those pictured in the front row are (left to right): Danielle Obuchon, Lt. Cmdr. Lillian Abuan, Lt. Cmdr. Teresa Stevens, Henry Holloway, Theresa Almada, Chiho Griffith and ITCS Jeremy Morris. Middle row: Instructor Dan Bartholomew, Ken Ng, Lt. Kristin Carter, Bob Kamensky, director of SPAWAR's organization process management office, Susan Pasterkiewicz and Instructor Charlie Kleinhans. Back row: Cmdr. Daniel Colpo, Jeff Lauff, Tim Richardson, Mark Breeding, Juan Pendergrass, Nghia Vu, Blaine Sullivan and Instructor Phil Koo. ■



SAN DIEGO COMMUNITY EVENTS

100th Anniversary Parade of Flight and North Island Open House

Date: February 12

Time: All day—Gates open 9:00 am/Parade of Flight begins 1:00 pm

Location: Naval Air Station North Island, Coronado

<http://www.public.navy.mil/airfor/centennial/Documents/CONA%20Wwinds.pdf>

San Diego Chinese New Year Food & Culture Fair

Date: February 12–13

Time: 10:00 am–5:00 pm

Location: San Diego Chinese Center (428 Third Ave.)

<http://sdcny.weebly.com/index.html>

February Museum Month

Date: February 1–28

Location: 40 San Diego County museums

<http://www.sandiegomuseumcouncil.org/museum-month/>

Fashion Safari Coach Trip To Los Angeles

Date: February 26

Time: 8:00 am–5:00 pm

Location: San Diego History Center

<http://www.sandiegohistory.org/calendar/detail/5117>

San Dieguito Half Marathon & 5K Run/Walk

Date: February 13

Time: 8:00 am

Location: Starts and ends at San Dieguito County Park.

<http://www.kathylopererevents.com/sandieguitoahalf/>

UCSD Tritonman Triathlon 2011

Date: February 20

Time: 7:00 am

Location: Fiesta Island, Mission Bay

<http://www.active.com/triathlon/san-diego-ca/ucsd-tritonman-triathlon-2011>



SPAWAR Headquarters Fitness Center Reopens

By Nicole Collins, SPAWAR Public Affairs

We are excited to announce the reopening of the SPAWAR Old Town gym after two months of refurbishment.

With the help of 40 contractors, the following improvements were made to the facility:

- ◆ Increased the number of lockers from approximately 70 to 102 in the men's room
- ◆ Increased the number of lockers from 50 to 84 in the women's room
- ◆ Added additional urinals and water closets in the men's room
- ◆ Installed professional gym flooring
- ◆ Recalibrated and repaired all gym equipment, including replacing pads, belts and batteries to the various machines
- ◆ Procured flat screen TVs for the gym



Rear Adm. Brady cuts the ribbon at the reopening ceremony for the SPAWAR Headquarters fitness center.



Green initiatives were also considered throughout the refurbishment. Contractors installed solar tubes in the ceilings of the restrooms, taking advantage of natural light and saving considerable energy costs.

A quick reminder for all of those who would like to take advantage of the remodeled gym facilities: please sign in when working out. Metrics are collected to assist with future funding for maintenance and improvements.

More importantly, please respect the new facilities and gym equipment. If you have further questions or suggestions, visit the facilities blog "Ask Andy" https://blog.spawar.navy.mil/otc_facilities/ask-andy.html

Have a great work out! ■



Social Media Sites @ Team SPAWAR



 SPAWAR Headquarters Facebook Page

 SPAWAR HQ Twitter

 SPAWAR HQ Blog

 SSC Pacific Facebook Page

 SSC Pacific Twitter

 SSC Pacific Blog

 SSC Atlantic Facebook Page

 SSC Atlantic Twitter

 SSC Atlantic Blog

 PEO EIS Twitter

